

## Proxy<sup>1</sup>

Annual General Meeting of Shareholders to be held on Tuesday 15 April 2025 at 14:00 CET at the offices of Ctac N.V. (the "Company"), Meerendonkweg 11 in 's-Hertogenbosch, the Netherlands (the "Meeting").

The undersigned:

Full name (first name and surname): \_\_\_\_\_

Address: \_\_\_\_\_

Postcode: \_\_\_\_\_ Town/city: \_\_\_\_\_

Hereinafter the "Shareholder",

acting in their capacity as holder of \_\_\_\_\_ (*number*) ordinary shares in the capital of the Company.<sup>1</sup>

Hereby declares to grant proxy to T.J. Geuze-Draaijer, civil-law notary in Amsterdam, or her legal substitute or any other civil-law notary or candidate civil-law notary of Quist Geuze Meijeren in Amsterdam,

to represent the Shareholder at the Meeting and to speak and vote there on the Shareholder's behalf with regard to the following agenda items in accordance with the voting instructions below:

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<sup>1</sup> In you wish to be represented at the Meeting by means of this proxy, you should register the number of ordinary shares that you have filled in on this form, in accordance with the provisions of the convocation notice. The number of ordinary shares in respect of which the proxy can vote will then be included on the registration list which the company receives from ABN AMRO Bank N.V.  
If you are acting in the capacity of a pledgee or usufructuary with voting rights, the provisions of this proxy relating to the "Shareholder" shall apply *mutatis mutandis*.



No.	Agenda	For	Against	Abstain
1.	Opening and announcements	N/A	N/A	N/A
2.	Report of the Board of Directors on the 2024 financial year	N/A	N/A	N/A
3.	Financial statements for 2024			
a)	Presentation on audit by PricewaterhouseCoopers Accountants N.V. ( <i>discussion item</i> )	N/A	N/A	N/A
b)	Adoption of the financial statements for the 2024 financial year ( <i>voting item</i> )	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
c)	Reservation and dividend policy ( <i>discussion item</i> )	N/A	N/A	N/A
d)	Proposal to distribute dividend over 2024 ( <i>voting item</i> )	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
e)	Approval of the management conducted by the Board of Directors and also discharge of each of the members of the Board of Directors from liability for their responsibilities ( <i>voting item</i> )	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
f)	Approval of the supervision on the management conducted by the Supervisory Board and also discharge of each of the members of the Supervisory Board from liability for their responsibilities ( <i>voting item</i> )	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4.	Remuneration report ( <i>advisory voting item</i> )	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
5.	Audit of financial statements			
a)	Proposal to appoint the external auditor for the financial statements of the Company for the 2026 financial year ( <i>voting item</i> )	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
b)	Awarding the assurance engagement relating to the sustainability report of the Company for the 2025 and 2026 financial years ( <i>voting item</i> )	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
6.	Authorisation for the Board of Directors to repurchase ordinary shares ( <i>voting item</i> )	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
7.	Extension of the designation of the Board of Directors as the body authorised to resolve to issue shares, to grant rights to subscribe for shares, and to restrict or exclude pre-emptive rights ( <i>voting item</i> )	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
8.	Composition of the Company's Supervisory Board			
a)	Increase in the number of supervisory directors of the Company ( <i>voting item</i> )	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
b)	Notification of vacancies on the Company's Supervisory Board ( <i>discussion item</i> )	N/A	N/A	N/A
9.	Nomination of supervisory directors of the Company			
a)	Recommendations for nomination as supervisory directors of the Company ( <i>discussion item</i> )	N/A	N/A	N/A
b)	Notification of proposals to appoint Ms M. (Marianne) Nieuwenhuis, Mr T. (Theo) Punter, Ms J. (Jeanette) van Sommeren and Mr P.P. (Peter Paul) de Vries as supervisory directors of the Company ( <i>discussion item</i> )	N/A	N/A	N/A



c)	Proposal to appoint Ms M. (Marianne) Nieuwenhuis as a supervisory director of the Company ( <i>voting item</i> )	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
d)	Proposal to appoint Mr T. (Theo) Punter as a supervisory director of the Company ( <i>voting item</i> )	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
e)	Proposal to appoint Ms J. (Jeanette) van Sommeren as a supervisory director of the Company ( <i>voting item</i> )	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
f)	Proposal to appoint Mr P.P. (Peter Paul) de Vries as a supervisory director of the Company ( <i>voting item</i> )	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
10.	Questions before the closure of the meeting	N/A	N/A	N/A
11.	Closure of the meeting	N/A	N/A	N/A

**As proof of which:**

this proxy was signed in accordance with the following provisions.

\_\_\_\_\_  
(signature)

Name: \_\_\_\_\_

Town/city: \_\_\_\_\_

Date: \_\_\_\_\_

For holders of registered shares, usufructuaries and pledgees of such shares with voting rights who qualify for this, this proxy must be received by the Board of Directors of the Company (Meerendonkweg 11, 5216 TZ 's-Hertogenbosch, postal address: Postbus 773, 5201 AT 's-Hertogenbosch, the Netherlands or by email: [investorrelations@ctac.nl](mailto:investorrelations@ctac.nl)) ultimately by 8 April 2025 at 17:30 (CET).

