

Convocation notice

Annual General Meeting of Shareholders to be held on Tuesday 15 April 2025 at 14:00 CET at the offices of Ctac N.V. (the "Company"), Meerendonkweg 11 in 's-Hertogenbosch, the Netherlands.

Agenda

1. Opening and announcements
2. Report of the Board of Directors on the 2024 financial year
3. Financial statements for 2024
 - a) Presentation on audit by PricewaterhouseCoopers Accountants N.V.
 - b) Adoption of the financial statements for the 2024 financial year*
 - c) Reservation and dividend policy
 - d) Proposal to distribute dividend over 2024*
 - e) Approval of the management conducted by the Board of Directors and also discharge of each of the members of the Board of Directors from liability for their responsibilities*
 - f) Approval of the supervision on the management conducted by the Supervisory Board and also discharge of each of the members of the Supervisory Board from liability for their responsibilities*
4. Remuneration report**
5. Audit of financial statements
 - a) Proposal to appoint the external auditor for the financial statements of the Company for the 2026 financial year*
 - b) Awarding the assurance engagement relating to the sustainability report of the Company for the 2025 and 2026 financial years*
6. Authorisation for the Board of Directors to repurchase ordinary shares*
7. Extension of the designation of the Board of Directors as the body authorised to resolve to issue shares, to grant rights to subscribe for shares, and to restrict or exclude pre-emptive rights*
8. Composition of the Company's Supervisory Board
 - a) Increase in the number of supervisory directors of the Company*
 - b) Notification of vacancies on the Company's Supervisory Board
9. Nomination of supervisory directors of the Company
 - a) Recommendations for nomination as supervisory directors of the Company
 - b) Notification of proposals to appoint Ms M. (Marianne) Nieuwenhuis, Mr T. (Theo) Punter, Ms J. (Jeanette) van Sommeren and Mr P.P. (Peter Paul) de Vries as supervisory directors of the Company
 - c) Proposal to appoint Ms M. (Marianne) Nieuwenhuis as a supervisory director of the Company*
 - d) Proposal to appoint Mr T. (Theo) Punter as a supervisory director of the Company*
 - e) Proposal to appoint Ms J. (Jeanette) van Sommeren as a supervisory director of the Company*
 - f) Proposal to appoint Mr P.P. (Peter Paul) de Vries as a supervisory director of the Company*
10. Questions before the meeting
11. Closure of the meeting

* voting item

** advisory voting item

The agenda with the explanatory notes, the financial statements and the report of the Board of Directors form part of this convocation notice and are available, with effect from today, on the Company's website (www.ctac.nl) and can also be inspected, and are available free of charge, at the Company's offices at Meerendonkweg 11, 5216 TZ in 's-Hertogenbosch and from the service desk of ABN AMRO Bank N.V. (email: ava@nl.abnamro.com).

Participation in the Meeting

Since the Company values an active dialogue with its shareholders, the Meeting will be held exclusively with shareholders who are physically present.



Registration date

The Board of Directors has defined the persons entitled to vote and attend the Meeting to be those parties who, on 18 March 2025 (the "Registration Date"), once all credits and debits as at the Registration Date have been processed, are registered as shareholders in a register or sub-register and who have also been registered in the manner described below. The relevant registers and sub-registers are the accounting systems of the institutions affiliated with Nederlands Centraal Instituut voor Giraal Effectenverkeer B.V. ("Euroclear Nederland") within the meaning of the Dutch Securities (Bank Giro Transactions) Act (Wet giraal effectenverkeer) and the Company's register.

Registration

Holders of registered shares, usufructuaries and pledgees of such shares with voting rights who qualify for this can register by means of a written notice, if applicable accompanied by a written proxy. This notice must be received by the Board of Directors of the Company (Meerendonkweg 11, 5216 TZ 's-Hertogenbosch, postal address: Postbus 773, 5201 AT 's-Hertogenbosch, the Netherlands or by email: investorrelations@ctac.nl) ultimately by 8 April 2025 at 17:30 (CET). The notice to register shall be accompanied by a confirmation provided by intermediaries affiliated with Euroclear Nederland stating the number of shares held by the holder in question on the Registration Date and notified for registration. The proof of registration to be provided by ABN AMRO Bank N.V. will also serve as an admission ticket to the Meeting.

Proxies and voting instructions

Shareholders can vote by proxy. The Company has designated T.J. Geuze-Draaijer, civil-law notary in Amsterdam, of Quist Geuze Meijeren as the person who can be granted written proxies and who can be given voting instructions in order to vote at the Meeting on behalf of the shareholders. This can be done by registering with ABN AMRO Bank N.V. via www.abnamro.com/evoting or by means of a written proxy. Proxy forms are available free of charge at the Company's offices (tel. +31(0)73-6920692) and the Company's website (www.ctac.nl). The proxy must be received by 8 April 2025 at 17:30 (CET). Shareholders who leave the Meeting prematurely, are deemed to vote in favour of all proposals subsequently put to the vote.

Issued share capital of the Company and voting rights

On the day of the convocation notice for the Meeting (4 March 2025), the number of shares and voting rights was as follows:

Number of issued ordinary shares:	14,149,024
Number of outstanding ordinary shares with voting rights:	14,149,023
Number of votes per ordinary share:	1
Maximum number of votes at the Meeting:	14,149,023

's-Hertogenbosch, 4 March 2025

Supervisory Board and Board of Directors
Ctac N.V.

