

Agenda

Annual General Meeting of Shareholders to be held on Tuesday 15 April 2025 at 14:00 CET at the offices of Ctac N.V. (the "Company"), Meerendonkweg 11 in 's-Hertogenbosch, the Netherlands.

1. Opening and announcements
2. Report of the Board of Directors on the 2024 financial year Discussion item
3. Financial statements for 2024
 - a) Presentation on audit by PricewaterhouseCoopers Accountants N.V. Discussion item
 - b) Adoption of the financial statements for the 2024 financial year Voting item
 - c) Reservation and dividend policy Discussion item
 - d) Proposal to distribute dividend over 2024 Voting item
 - e) Approval of the management conducted by the Board of Directors and also discharge of each of the members of the Board of Directors from liability for their responsibilities Voting item
 - f) Approval of the supervision on the management conducted by the Supervisory Board and also discharge of each of the members of the Supervisory Board from liability for their responsibilities Voting item
4. Remuneration report Advisory voting item
5. Audit of financial statements
 - a) Proposal to appoint the external auditor for the financial statements of the Company for the 2026 financial year Voting item
 - b) Awarding the assurance engagement relating to the sustainability report of the Company for the 2025 and 2026 financial years Voting item
6. Authorisation for the Board of Directors to repurchase ordinary shares Voting item
7. Extension of the designation of the Board of Directors as the body authorised to resolve to issue shares, to grant rights to subscribe for shares, and to restrict or exclude pre-emptive rights Voting item
8. Composition of the Company's Supervisory Board
 - a) Increase in the number of supervisory directors of the Company Voting item
 - b) Notification of vacancies on the Company's Supervisory Board Discussion item
9. Nomination of supervisory directors of the Company
 - a) Recommendations for nomination as supervisory directors of the Company Discussion item
 - b) Notification of proposals to appoint Ms M. (Marianne) Nieuwenhuis, Mr T. (Theo) Punter, Ms J. (Jeanette) van Sommeren and Mr P.P. (Peter Paul) de Vries as supervisory directors of the Company Discussion item
 - c) Proposal to appoint Ms M. (Marianne) Nieuwenhuis as a supervisory director of the Company Voting item
 - d) Proposal to appoint Mr T. (Theo) Punter as a supervisory director of the Company Voting item
 - e) Proposal to appoint Ms J. (Jeanette) van Sommeren as a supervisory director of the Company Voting item
 - f) Proposal to appoint Mr P.P. (Peter Paul) de Vries as a supervisory director of the Company Voting item
10. Questions before the closure of the meeting Discussion item
11. Closure of the meeting

's-Hertogenbosch, 4 March 2025

The Supervisory Board and the Board of Directors
Ctac N.V.

