

Insurance and Indemnification

Article 1. Insurance

The Company has liability insurance for the benefit of its directors, supervisory board members, and other supervisors. This insurance protects their personal assets against the risk that they are held personally liable for pure financial damage resulting from errors, omissions or negligence in the performance of their duties.

Article 2. Indemnification

The Company indemnifies its directors and supervisory board members against potential costs, losses, or damages - excluding reputational damage and other immaterial damage - that they may face in connection with any legal action or judicial procedure brought by parties other than the Company or any of its Group companies, due to actions or omissions in the performance of their duties or any other role performed at the Company's request.